			OL DISTRICT		
	Cen	rtified Salary P	lan		
		2022-23			
Flat rate = T	Total Salary divided by	total number o	of certified employ	vees times two r	percent
				у сог селение р	
	d including the first 2%		a flat rate applied	d to all certificat	ed staff
members la	st year's average salary	7.			
B For raise	s of 2.1% and above, the	ne first 2% is a	nnlied to the flat	rate and the rem	ainder of
	centage is applied to the				amaci oi
1					
	g base salary will be ir				
	erience and no addition	nal credits above	ve a BA, will not	have a higher sa	lary than the
the second-	year teachers.				
EXAMPLE:					
Employees	last year's average sala	ries: \$32,000 -	+ \$35,000 + \$38,0	000 = \$105,000/	3 = \$35,000
G:					
Six percent	pay raise				
First two pe	rcent is flat rate: \$35,0	$00 \times 2\% = \$70$	00		
Remaining	four percent is the perc	ent applied to	employee's last y	ear's salary amo	unt for the new ye
	Last Year Salary	First 2%	Remaining 4%	Total Salary	
	\$32,000	\$700	\$1,280	\$33,980	
	\$35,000	\$700	\$1,400	\$37,100	
	\$38,000	<u>\$700</u>	\$1,520	\$40,220	
				_	
Certificated	Hiring Rates:				
	2022-2023				
	Years Experience	BA	MA	EDSP	Doc/PhD
	Level A 0-3	\$41,32 <u>8</u>	\$43,32 <u>8</u>	\$46,328	\$50,328
	Level B 4-5	\$42,828	\$44,328	\$47,328	<u>\$51,328</u>
	Level C 6+	<u>\$44,328</u>	<u>\$47,328</u>	\$50,328	<u>\$55,328</u>
Togol D	fassional Cth I	uma am ta i			
1eacher Pro	fessional Growth Incre	ements:			
	BA+30	BA45/MA	BA60/MA15	BA75/MA30	MA45/PhD
	<u>\$1,000</u>	\$1,000	<u>\$1,000</u>	\$1,500	<u>\$1,500</u>
	ard Approved 3/15/2022				